Sajib Hawee.

Dhaka, Bangladesh (Remote) • linkedin.com/in/sajib-hawee-2a818b154

Professional Summary

Senior Frontend Engineer with 8+ years of experience building scalable and accessible web applications with React, TypeScript, and modern JavaScript ecosystems. Experienced in frontend architecture, large-scale migrations, performance optimization, design systems, testing, and developer experience. Proven track record working remotely with American teams and leading cross-functional frontend initiatives. Open to relocation.

Key Skills

React • Next.js • TypeScript • JavaScript • Redux • SASS/BEM • NX • Vite • Webpack • Jest • Playwright • WCAG 2.1 • Design Systems • Node.js • NestJS • CI/CD • AWS • Performance Optimization • Frontend Architecture • Mentoring • Agile/Scrum

Professional Experience

MonetizeNow — Senior Frontend Engineer

Remote (USA) • 04/2024 – Present

- Led frontend platform improvements across a complex SaaS product, focusing on scalability, maintainability, and developer experience.
- Drove migration to an NX monorepo, improving build times by **25%** and release efficiency by **30%**.
- Led migration from Webpack to Vite, reducing local build times by **40%** and simplifying the CI/CD workflow.
- Improved application performance by **10%** through modular architecture, rendering optimisations, and frontend refactoring.
- Expanded automated test coverage with Jest and Playwright by **60%**, contributing to a **30% reduction in regression defects**.
- Collaborated closely with backend engineers, product stakeholders, and designers to deliver reliable, production-ready features.
- Mentored junior engineers, contributed to code quality standards, and helped improve team-wide frontend practices.
- Owned and maintained supporting backend services (Express) to improve API reliability and end-to-end product stability.

ShopUp — Frontend Engineer

Dhaka, Bangladesh • 12/2021 – 04/2024

- Built and maintained internal fintech applications supporting operational and financial workflows at scale.
- Developed validation-heavy user flows that improved process accuracy and helped reduce cash leakage by **35%**.
- Improved internal productivity by **60%** and reduced operational processing time by **25%** through workflow and UI enhancements.
- Refactored components and API interaction patterns, reducing unnecessary network requests by **75%** and improving application responsiveness.
- Built reusable UI components and improved accessibility across key user journeys.
- Worked closely with product, backend, and business stakeholders to translate complex requirements into maintainable frontend solutions.

SELISE Digital Platforms — Frontend Engineer — Dhaka, Bangladesh • 09/2020 – 11/2021

- Developed and maintained shared UI components for a cross-team design system, speeding up development by **25%**.
- Reduced code duplication by **50%** across multiple projects using modular frontend architecture.
- Improved an e-signature flow, reducing user errors by **30%** and increasing satisfaction by **40%**.
- Built responsive, accessible components across devices.

iQuantile Intelligent Technology — Frontend Engineer — Dhaka, Bangladesh • 01/2018 – 08/2020

- Built dashboards and POS systems with offline capability, improving data entry efficiency by **50%**.
- Improved UI accessibility through ARIA roles and keyboard navigation.
- Reduced desktop application load time by **50%** through performance optimization.

Education

B.Sc. in Computer Science — American International University Bangladesh (05/2015) (Credit Transferred)

B.Sc. in Computer Science — Adventist University of the Philippines (12/2013)

Additional Information

- Experienced with **CI/CD pipelines** (GitLab, Bitbucket) and automated **AWS deployments**
- Familiar with **Agile** methodologies
- Passionate about **code quality, developer experience, and accessibility**
- Languages: **English** (Professional) • **Bangla** (Native) • **Hindi** (Proficient) • **Tagalog** (Elementary proficiency)

Projects

- Guiddance - https://guiddance.vercel.app/ - A DAP product which guides a user to visually follow steps to empower and activate users.
- Typing Speed Checker - https://typer-app-omega.vercel.app/ - A typing speed checker app
- FlowWork - https://haweecodes-work.vercel.app/ - A unified workplace app that lets you chat and create tasks from it